

# LEADING AS COACH:

## HIGH IMPACT LEADERSHIP DEVELOPMENT PROGRAM



FOR LEADERS READY TO PRODUCE RESULTS AT THE NEXT LEVEL

Leaders who lead as coaches have the most impact on...

- Employee Engagement • Skill Development • Strategy Formulation • Top Talent Selection & Retention • Operational Excellence • Technology Adoption
- Innovation • Performance & Accountability • Growth • Profitability • Culture

At the core of Alpine Link's *Leading as Coach* program is a library of best practices including the *SCOPE of Leadership™*, a framework of competencies that enable leaders to lead as coaches. This framework is based on the qualities consistently found in great leaders from Alpine Link's ongoing consulting and tens of thousands of hours in executive coaching. It uniquely leverages contemporary neuroscience, proven practical methods, and self-awareness enhancing assessments. It is designed to develop the mindsets and abilities leaders need to motivate, exhort, coach, manage, and assimilate their people into high-performing organizations that produce tangible results.



***The SCOPE of Leadership™***



In addition to traditional classroom and outdoor experiential delivery, Alpine Link's Leading as Coach development program is now available via remote delivery. In this virtual delivery option, participants engage the curriculum through a combination of interactive online sessions, reflective assignments, and topical discussions facilitated by a seasoned executive coach. The program is comprised of six courses.

Inquire or register at: [www.alpinelink.com/leadership-development](http://www.alpinelink.com/leadership-development)

**Alpine Link Corporation – Your link to reaching peak potential**

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This development program includes:

- Self-assessments that create a foundation of self-awareness.
- Creation of an individual development plan (IDP) that guides your personalized development journey.
- Assignments that apply the traits and behaviors of great leaders so they become sustainable.
- Online interactive sessions that challenge your status quo and deepen your knowledge.
- Frameworks, models, and other how-to resources for future reference of best practices.
- One-on-one and team coaching that facilitates rigorous discussion and reinforces practical application.

